

Job Title: Part-Time Youth and Young Adults Pastor

Reports To: Senior Pastor / Church Leadership

Hours: 20-25 hours per week

Location: First Wesleyan Church of Bradford.692 South Kendall Ave. Bradford Pa. 16701

Position Summary:

The Part-Time Youth and Young Adults Pastor will provide spiritual leadership, discipleship, and relational ministry to students (grades 6–12) and young adults (ages 18–26). This role includes developing age-appropriate programs, mentoring relationships, and outreach opportunities to help youth and young adults grow in their faith, engage in community, and live out their calling in Christ.

Key Responsibilities:

Spiritual Leadership:

- Teach biblically sound lessons for youth group and young adult gatherings
- Disciple students and young adults through one-on-one and group settings
- Offer pastoral care, prayer, and support for teens, college students, and young professionals

Program Development:

- Plan and lead weekly youth group and young adult meetings
- Organize events, retreats, service projects, and mission opportunities
- Create welcoming spaces for community, worship, and spiritual growth

Outreach and Engagement:

- Build relationships with students and young adults inside and outside the church
- Engage college campuses, workplaces, and online platforms for outreach
- Encourage participation in church-wide services and volunteer opportunities

Team Building:

- Recruit, train, and support adult volunteers and peer leaders
- Foster a Christ-centered, safe, and inclusive environment

Communication:

- Maintain regular communication with parents, youth, young adults, and church staff
- Use social media, text groups, and email to keep everyone connected

Administrative Duties:

- Manage ministry budgets for both youth and young adult programs
 - Ensure safety protocols and church policies are followed
 - Report regularly to church leadership on ministry progress and needs
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Qualifications:

- A growing, personal relationship with Jesus Christ
 - Heart for discipleship and relational ministry with youth and young adults
 - Experience in youth or young adult ministry (volunteer or paid)
 - Strong leadership, communication, and organizational skills
 - Agreement with the church's statement of faith and mission
 - Ability to connect with multiple generations and spiritual maturity levels
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Preferred Qualifications:

- Formal theological or ministry training with an emphasis on youth.
 - Experience organizing outreach or campus ministry
 - Musical or worship leadership ability (a plus, not required)
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Working Conditions:

- Flexible hours including evenings and weekends as needed
 - Present for weekly youth and young adult programs, Sunday worship, and events
 - Part-time role: 15–20 hours per week depending on church needs
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To Apply:

Please submit your resume and a brief cover letter to Pastor Terri Niver, 692 S. Kendall Ave, Bradford Pa. 16701 to mail. FWCbradford@gmail.com to email.