

Pastor-Church Evaluation

Thank you for taking the time to fill out this evaluation. I ask for this feedback as part of the discernment process for renewing the call of your pastor, but the questions are designed to evaluate the overall ministry of your church. Your answers to this survey are confidential and your name will not be associated with your comments. However, the answers you supply will be compiled along with all the responses in a single format that will be discussed together with your pastor at a board meeting.

Joseph W. Jennings, District Superintendent

Your Name

Address

Email

Church Name

Pastor's Name

What is your leadership role at the church?

- Board Member
- Pastor – Self-Evaluation
- Other: _____

PASTORAL LEADERSHIP AND VISION

Rate how much you agree with this statement:

"Our pastor communicates our church's mission well and has shared a vision for what our church should be working on to become a better church."

Disagree <<----->> Agree

1 2 3 4 5 6 7 8 9 10

What positive changes have you observed in our church that result from pastor's leadership?

What are some possible ways pastor could sharpen or improve his/her leadership at our church?

COMMUNITY ENGAGEMENT

Rate how much you agree with this statement:

"Our church has the passion and strategy to engage with people outside our congregation."

Disagree <<----->> Agree

1 2 3 4 5 6 7 8 9 10

What do you think are the most effective ways we are reaching out to people in our community?

What are obstacles to our church better ministering to people in our community?

EFFECTIVE EVANGELISM

Rate how much you agree with this statement:

"Our church clearly communicates the truth of the gospel on a regular basis."

Disagree <<----->> Agree

1 2 3 4 5 6 7 8 9 10

What ministries or activities have been most fruitful in seeing people move to faith in Jesus?

Are there ways the church could change to see more people coming to faith and being baptized?

DISCIPLE-MAKING PROCESS

Rate how much you agree with this statement:

"Our church has a plan and effective ministries to help believers mature in their faith."

Disagree <<----->> Agree

1 2 3 4 5 6 7 8 9 10

What are the most effective ministries or activities we have to help put our faith into action?

What are the gaps you observe in our church's ministry to help Christians grow?

WORSHIP & PREACHING

Rate how much you agree with this statement:

"Our worship services (including the message) show preparation, spiritual insight and clearly communicate Biblical truths."

Disagree <<----->> Agree

1 2 3 4 5 6 7 8 9 10

What do you most appreciate about our pastor's preaching ministry?

What is one way our church could enhance our worship services?

CULTIVATING A LOVING COMMUNITY

Rate how much you agree with this statement:

"Our pastor endeavors to cultivate an atmosphere where people who attend the church feel loved."

Disagree <<----->> Agree

1 2 3 4 5 6 7 8 9 10

What are the positive ways our church responds to needs and crisis situations within our congregation?

Does the church have gaps in ministering to the needs of the people in our congregation?

GENERAL QUESTIONS

Do you believe the church would benefit from Pastor remaining for another term?

How would you want the church to improve in the next four years?

What is one thing you or the board could do to better support our pastor?

What is one area in which you think Pastor could benefit from coaching?

Closing Comments: