

# Pastor-Church Evaluation

Thank you for taking the time to fill out this evaluation. Your answers to this survey are confidential and your name will not be associated with your comments. However, the answers you supply will be compiled along with all the responses in a single format that will be discussed together with your pastor at a board meeting. The entire survey is designed to take you about 20-30 minutes to complete. Long answers are not necessary, but be as thorough as possible and feel free to write as much as you would like. Please do not leave any blanks, even if you need to answer that you do not know. This will help to make this a more effective exercise. Please take the time to write encouraging comments as well as constructive suggestions as these will be much more helpful than just numerical scores.

*Joseph W. Jennings, District Superintendent*

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Your Name

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Address

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Email

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Church Name

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Pastor's Name

What is your leadership role at the church?

- Board Vice Chair
- Board Member
- Pastor – Self-Evaluation
- Other: \_\_\_\_\_

## **PASTORAL LEADERSHIP AND VISION**

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Rate how much you agree with this statement: "Our pastor grasps and communicates our church's mission and a vision for what our church should be doing and working on in the next five years."

Disagree <<----->> Agree

**1 2 3 4 5 6 7 8 9 10**

What positive changes have you observed in our church that result from our pastor's leadership?

What ways could our pastor sharpen and improve his/her leadership at our church?

## **OUTREACH/COMMUNITY ENGAGEMENT**

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Rate how much you agree with this statement: "Our church has the passion and strategy to engage with people outside our congregation."

Disagree <<----->> Agree

**1 2 3 4 5 6 7 8 9 10**

What do you think are the most effective ways we are reaching out to people in our community?

What are some ways you think our church could better minister to unchurched people?

## **EFFECTIVE EVANGELISM**

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Rate how much you agree with this statement: "Our church clearly communicates the truth of the gospel on a regular basis."

Disagree <<----->> Agree

**1 2 3 4 5 6 7 8 9 10**

What ministries or activities have been most fruitful in seeing people move to faith in Jesus?

What could be done to better equip our people to share their faith?

## **DISCIPLE-MAKING PROCESS**

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Rate how much you agree with this statement: "Our church has a plan and effective ministries to help believers mature in their faith."

Disagree <<----->> Agree

**1 2 3 4 5 6 7 8 9 10**

What are the most effective ministries or activities we have to help put our faith into action?

What are the gaps you observe in our church's ministry to help Christians grow?

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### **EQUIPPING VOLUNTEERS AND DEVELOPING LEADERS**

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Rate how much you agree with this statement: "Our pastor is effective at seeing people's potential and helping people serve in the area of their passion/gifts."

Disagree <<----->> Agree  
**1 2 3 4 5 6 7 8 9 10**

What are some ways our pastor has helped to develop you and other board members?

What are some ways our church could get better at recruiting volunteers and getting people involved in ministry?

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### **PROCLAMATION AND WORSHIP**

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Rate how much you agree with this statement: "Our worship services (including the message) show preparation, spiritual insight and clearly communicate Biblical truths."

Disagree <<----->> Agree  
**1 2 3 4 5 6 7 8 9 10**

What do you most appreciate about our pastor's preaching ministry?

What is one way our church could enhance our worship services?

## **STEWARDSHIP AND FINANCES**

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Rate how much you agree with this statement: "Our church effectively teaches stewardship and is a good steward of the tithes and offerings that are given."

Disagree <<----->> Agree

**1 2 3 4 5 6 7 8 9 10**

What is an area of the financial management that you appreciate?

Are there any aspects related to the handling of the church's finances that cause you to have concerns?

## **CULTIVATING A LOVING COMMUNITY**

Rate how much you agree with this statement: "Our pastor endeavors to get to know people who attend the church as an expression of his/her pastoral ministry."

Disagree <<----->> Agree

**1 2 3 4 5 6 7 8 9 10**

What are the best ways our church responds to health needs and crisis situations within our congregation?

Where are there gaps in ministering to the needs of the people in our congregation?

## **GENERAL QUESTIONS**

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In your opinion, how is our pastor doing?

What are you hearing from others regarding his/her ministry?

What is one thing you or the board could do to better support our pastor?

Do you believe our pastor should continue to lead our church as its pastor?

Closing Comments: