

Leadership Development Journey
Western New York District
September 19, 2013

THE SPIRITUAL BASE OF LEADERSHIP: Session One¹

"This is a trustworthy saying, 'If someone aspires to be an elder (leader), he desires an honorable position.'" (I Timothy 3:1)

"The bible shows us that when God does find a person who is ready to lead, to commit to full discipleship, and take on responsibility for others, that person is used to the limit."²

Oswald Sanders

WHAT IS SPIRITUAL LEADERSHIP?³

"It occurs to me that perhaps the best test of whether one is qualified to lead is to find out whether anyone is following."⁴

D.E. Hoste, (late General Director of China Inland Mission)

Spiritual leadership blends both the _____ and _____ qualities

Spiritual leadership requires superior _____ power

THE SPIRITUAL BASE OF LEADERSHIP

1. A willingness to _____

_____: Be active where you are not where you think you should be (6)

_____: Our plans and perspectives (7-8)

¹ Adapted from Mike Breen & Steve Cockram, *Building a Discipling Culture* (Pawleys Island, SC: 3 Dimension Ministries, 2011), 184-195.

² J Oswald Sanders, *Spiritual Leadership* (Chicago, IL: Moody Publishers, 2007) 17.

³ Ibid., 28.

⁴ Phyllis Thompson, *D.E Hoste* (London: China Inland Mission, n.d.), 122.

_____ : To opportunities God opens up (9-10)

2. A _____ to pray

"True prayer is a strenuous spiritual exercise that demands the utmost mental discipline and concentration."⁵

Oswald Sanders

HAVE A SPACE AND A PLACE TO PRAY; THEN PRAY THROUGHOUT THE DAY

3. A sensitivity to both our God and the people we lead

Listening and hearing from _____

Listening and hearing our _____

4. A commitment to consistent _____

personal growth: _____

spiritual growth: _____

leadership growth: _____

If we stay the same, we lead the same and if we lead the same, we cease to lead.

5. A passion to _____

"For leaders, creating a healthy next generation is the most important challenge we have."⁶

Give them _____

Give them _____

Give them _____

Give them _____

⁵ Sanders, 86.

⁶ Breen & Cockram, 191.

Give them _____

Give them no _____

Success without a successor is failure

6. A purposeful _____

7. A life of _____

THE PRODUCTIVE LEADER: Session Two

PRODUCTIVITY DEFINED

"Productivity is never an accident. It is always the result of a commitment to excellence, intelligent planning, and focused effort."⁷

Paul Meyer

Q: How would you define productivity?

- Productivity is _____ and _____ what needs to be _____ in order to achieve _____ results.

⁷ <http://www.brainyquote.com/quotes/keywords/productivity.html>, accessed 4.22.13.

THE NEED FOR PRODUCTIVITY

- Productivity increases _____
- Productivity expands _____
- Productivity eliminates the less _____
- Productivity attracts the _____

HINDRANCES TO PRODUCTIVITY

- _____ without _____
- _____ without _____

WHAT A PRODUCTIVE LEADER WILL DO

"You can prepare all you want, but if you never roll the dice you'll never be successful."⁸
Shia LaBeouf

A productive leader will find the _____ that fits them best.

Q: How well do you fit in your existing environment?

A productive leader will _____ to their _____.

Q: How much time do you spend in your strength zone?

A productive leader will _____ themselves with _____ team members.

Team members need: _____, _____, _____ and _____

Q: What kind of team members have you surrounded yourself?

⁸ <http://www.brainyquote.com/words/pr/productivity207028.html>, accessed 4.22.13.

A productive leader will be _____.

KEY: When we _____ it means we have _____.

Q: How do you rebound after imprecision?

A productive leader will be _____.

KEY: We need to lead from our _____, not rest from our _____.

Q: How would you describe your balance?

A productive leader will _____ to a _____ ministry _____.

Q: What change in your ministry do you need to adapt to?

A productive leader will _____ in their _____.

G- _____ around people who will stretch you

R- _____ a variety of material

O- _____ life

W- _____ different paths

Q: What competency do you need to grow in?

A productive leader will recognize they cannot _____ everything.

Q: What things are out of your control?

A productive leader will _____ strategically.

Q: Where are you on your strategic plan?

A productive leader will lead from inward _____.

"Faith springs from inward conviction of worthiness."⁹
B.C Forbes

⁹ "Thoughts," Forbes, April 15, 2013, Volume 19, Number 5, 112.

Convictions are forged in...

_____ time in the bible

_____ from God

Q: What inward convictions drive you?

SIX LEADERSHIP VALUES: Session Three

Values shape our hearts, our decisions, our goals, our dreams, and ultimately our lives.

"Look straight ahead, and fix your eyes on what lies before you. Mark out a straight path for your feet; stay on the safe path. Don't get sidetracked; keep your feet from following evil."¹⁰

Proverbs 4:25-27, NLT

1. _____: "Look straight *ahead*."

"Vision is the art of seeing what is invisible to others."¹¹

Jonathan Swift, Satirist

Perspective is influenced by the P.E.A.K.S. on which you stand:

P- _____: who do you gather around you?

E- _____: what have you seen? What have you done? Where have you been?

A- _____: how do you think?

¹⁰ Proverbs 4:25-27, *New Living Translation* of the Bible.

¹¹ <http://www.values.com/inspirational-quotes/value/72-Vision>, accessed March 28, 2013.

K-_____: what do you know?

S-_____: where are you now?

FOUR CHARACTERISTICS OF A GOD-SIZED VISION¹²

"God wants you to lead a ministry that has a clear vision of His heart, that is faithful to His Word, fruitful in ministry, and focused on fulfilling His calling on your life."¹³

Tim Elmore

- It comes from _____
- It always is _____
- It _____ more than we can _____
- Requires pastor and key leaders to "_____ "

2. _____: "Fix your eyes."

"Efforts and courage are not enough without purpose and direction."¹⁴

President John F. Kennedy

INSTILLING PURPOSE

"If you can't figure out your purpose, figure out you passion. For your passion will lead you right into your purpose."¹⁵

Bishop T.D. Jakes

- Make the purpose _____
- Keep the purpose _____

¹² John Jackson, "30 Years of Leadership Strategy," *THRIVE Conference*, Granite Bay, CA: May 2-4, 2013.

¹³ Ibid.

¹⁴ <http://www.brainyquote.com/quotes/keywords/purpose.html#QiGTV5Ex4Fbej3ad.99>, accessed March 28, 2013.

¹⁵ <http://www.oprah.com/spirit/Quotes-to-Help-You-Find-Your-Lifes-Purpose--Inspirational-Quotes>, accessed June 25, 2013.

- Reinforce the purpose _____

3. _____: "Mark out a straight path."

WHAT A PLAN INVOLVES?

- A plan involves things you _____
- A plan involves _____

KEY PLANNING QUESTIONS:

- Who are we?
- Where are we?
- Where does God want us to go?
- How are we going to get there?
- When will it be done?
- Who is responsible for what?
- How much will it cost?
- How do we know when we have achieved it?

4. _____: "Stay on."

"You're not obligated to win. You're obligated to keep trying to do the best you can every day."¹⁶

Marina Wright Edelman

Writer, and founder and president of the Children's Defense Fund

HOW DO WE PERSIST?

- Keep your eyes on the _____
 - Settle into a manageable _____
-

¹⁶ <http://www.optimalthinking.com/blog/2012/03/14/best-persistence-quotes/>, accessed March 25, 2013.

- _____ in the chaos
- Resist _____ the future results for present _____
- _____ on when _____ go makes more sense

5. _____: "Don't get sidetracked."

"When a leader knows his priorities options are limited, but choices are clear."

WHAT PRIORITY PROVIDES

- Priority keeps a _____ off the *any road*.
- Priority _____ confidence.
- Priority _____ decision-making.

SETTING PRIORITIES¹⁷

"Never allow someone to be your priority while allowing yourself to be their option."¹⁸

Mark Twain

- **Determine Your Goals.** The first thing to consider when you're learning how to set priorities is to determine what your goals and priorities are. You might have big ones and small ones, and you may have one goal or many goals. You just need to figure out what they are and write them down if that helps you. It's the first step just because you can't set your priorities without knowing what you want to achieve in the first place.
- **Get Clear.** Once you've decided on your goals and priorities, work on their clarity. State them as simply as you can. While you don't want to leave out details, you also don't want to be too wordy and confuse yourself in the future.
- **Learn How to Balance.** Chances are that you've got many different goals and priorities. Learning how to balance them all is just a part of life. If you pay too much attention to one priority, your others may begin to suffer. Strive to be aware of your priorities at all times. At the end of the day or week it'll help to evaluate how things are going for you. If something is lacking, you can tweak your schedule to make a change.

¹⁷ <http://www.alexshalman.com/2010/01/14/priorities/>. accessed June 25, 2013.

¹⁸ <http://www.goodreads.com/quotes/174533-never-allow-someone-to-be-your-priority-while-allowing-yourself>, accessed June 25, 2013.

- **Get Organized.** Organization is also key when you're learning how to set priorities. There are different organizational styles that you can adopt. It doesn't really matter what you choose as long as you're not just leaving things up to chance. With organizational skills comes efficiency. You can eventually learn how to do more with less time, which will allow you to get to more of your priorities.
- **Realize that You Can't Do Everything.** After you get organized with your priority lists, you might be tempted to have your attention on too many things at once. You need to realize that there are only 24 hours in a day. There are things you wanted to accomplish that you won't be able to just yet. Schedule it for
- **Keep Your Focus.** Strive to remain focused on your priorities. Everyone's mind begins to stray every now and then, which is okay sometimes. But you don't want to allow procrastination to creep up on you. Keep your eyes on your priorities.
- **Keep Your Enthusiasm.** Enthusiasm is very important to setting priorities. If you're not jazzed up about your goals, you may end up losing interest. Achieving priorities and goals is very difficult without a decent dose of enthusiasm. You can keep it up by remembering what's really important to you. If you're working towards a specific goal, keep in mind how great you'll feel once you achieve success.
- **Reward Yourself.** It's important to reward yourself for setting priorities and following through. If you've made an achievement towards a priority or goal, don't just cross it off your list and move on to the next thing. Take some time out to reward yourself for a job well done. You deserve it!

6. _____: "Keep your feet."

Pride incorrectly applied can destroy a leader. Pride correctly understood will contribute to a spirit of hard work.

CULTIVATING POSITIVE PRIDE

- Achieve _____
- Achieve _____
- Achieve _____
- Achieve _____

PAUSE POINT

- Which of these values do you see evident in your leadership?
- Which of these values do you need to hone?
- What will you do to develop these values in your leadership context?