

CHURCH BOARD SELF-EVALUATION

Your Name _____

Church Name _____

INSTRUCTIONS: Please rate your local church board by placing an "X" in the box that best describes your opinion regarding its performance in each area.

1. SPIRITUAL FOCUS

Evaluate the board's reliance upon divine guidance for its decisions and actions.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. ETHICAL STANDARDS

Evaluate the overall commitment of board members to honesty (being truthful to one another and others), integrity (doing what they say they will do and being what they profess to be), confidentiality (maintaining trust by not sharing privileged information with others), and avoiding conflicts of interest (voting on issues in ways that personally benefit one's own interests, family, friends, or business).

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. GREAT COMMISSION PRIORITIES

Evaluate the board's commitment to focusing church resources on Christ's command to make more and better disciples.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. KNOWLEDGE OF CONSTITUTIONAL DUTIES AND POWERS

Evaluate the board's understanding of its duties and powers according to the church's constitution and bylaws.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. QUALITY OF WORK

Evaluate the board's overall performance in fulfilling its duties.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. CREATIVITY AND INITIATIVE

Evaluate the board's performance in dealing with difficult situations and initiating new ideas and constructive plans.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. DENOMINATIONAL LOYALTY AND SUPPORT

Evaluate the board's cooperation with denominational expectations and goals.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. RESPONSE TO PASTORAL LEADERSHIP

Evaluate the board's general attitude and responsiveness toward the pastor's leadership.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. INTERNAL GROUP DYNAMICS

Evaluate the board members' ability to work cooperatively and efficiently with one another.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10. PLANNING

Evaluate the board's effectiveness at identifying future needs and developing plans to meet those needs.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. STEWARDSHIP OF FINANCIAL RESOURCES

Evaluate the board's management of church finances (budgeting, raising, and spending money).

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12. CHANGE MANAGEMENT

Evaluate the board's ability to learn new methods, to apply new knowledge, and to adapt to changes in the church's community and environment.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13. CONFLICT MANAGEMENT

Evaluate the board's ability to resolve strong disagreements and conflicts in the church biblically, lovingly, and decisively.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

14. CHURCH DISCIPLINE

Evaluate the board's ability to administer appropriate biblical discipline of church members when necessary for their spiritual growth and the church's peace and unity.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

15. RULES OF ORDER

Evaluate the board's respect for and use of basic parliamentary procedure (*rules for making, debating and dealing with motions and for conducting orderly meetings*).

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

16. AGENDA MANAGEMENT

Evaluate the board's ability to follow its written agenda without digressing into long, time-wasting discussions of low-priority items.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. STAFF TRUST

Evaluate the board's willingness to trust the pastoral staff with day-to-day operations, expenditures and church administration.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

18. MOTIVATION

Evaluate the board's overall desire to lead the church to effective fulfillment of its ministry, mission, and purpose.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. POLICY SETTING

Evaluate the board's skill at establishing and following simple policies (*sets of written procedures for "what we always do and what we never do"*).

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

20. HOMEWORK

Evaluate the faithfulness of board members in coming to meetings prepared by reading and thinking about agenda items in advance, praying about issues, and researching information that will help the board with important decisions.

Unsatisfactory	Needs Improvement	Satisfactory	Good	Excellent
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ADDITIONAL COMMENTS:

A. *Our board's strongest qualities are:*

B. *Qualities that most need improvement include:*

C. *Areas in which members need further training and development are:*

D. *Ways our board could become more efficient and effective include:*

YOUR NAME *(please print)*
